

**IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF MISSISSIPPI  
ABERDEEN DIVISION**

**TIMMY L. SPRADLIN**

**PLAINTIFF**

**v.**

**CIVIL ACTION NO. 1:17-cv-00155-GHD-RP**

**ITAWAMBA COUNTY SCHOOL DISTRICT  
AND JOHN DOES 1-20**

**DEFENDANTS**

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**ORDER GRANTING JOINT MOTION TO APPROVE SETTLEMENT AND DISMISS**

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Before this court is the Parties' Joint Motion to Approve Settlement and Dismiss. The Court finds that the instant Complaint was filed alleging a violation of the Fair Labor Standards Act ("FLSA"). The Court finds that the litigation in this matter is predicated on a bona fide dispute about regular and overtime hours worked and exempt status. The Court finds that the settlement is fair and equitable and is not a compromise of guaranteed substantive rights.

Accordingly, the Court ORDERS that:

1. The Joint Motion to Approve Settlement and Dismiss [23] is GRANTED;
2. The Settlement Agreement between the parties is APPROVED,
3. The claims in this case are DISMISSED; and
4. This case is CLOSED.

SO ORDERED, this, the 7<sup>th</sup> day of June, 2018.

  
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SENIOR U.S. DISTRICT JUDGE